



# BENEFITS THAT LIFT YOU UP

Get the resources  
you need for  
open enrollment.



## Learn more:

Make your benefit selections  
during open enrollment:  
October 30 – November 13.

[bluecrossma.org/associate](https://bluecrossma.org/associate)

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# IT'S TIME TO CHOOSE YOUR BENEFITS



## 1. EXPLORE

Explore your plan options  
on [bluecrossma.org/associate](https://bluecrossma.org/associate).



## 2. CHOOSE

Sign in to Workday to make  
your elections and review your  
beneficiaries.

## IF YOU DON'T ENROLL...

**Here's what will carry over:** Medical, dental, vision,  
disability, life insurance, and HSA contributions.

**Here's what won't carry over:** FSA elections and contributions. To be  
eligible for the rollover, you must elect a health care or limited purpose  
FSA for 2024. Dependent care FSAs aren't eligible for the rollover.

## ASKHR

For open enrollment, Workday,  
or other general questions:  
[AskHR@bcbsma.com](mailto:AskHR@bcbsma.com)  
1-617-246-4747 (Ext. 6-HRHR)

## EMPLOYEE SERVICES

For plan and coverage details:  
[EmployeeServices@bcbsma.com](mailto:EmployeeServices@bcbsma.com)  
1-800-238-6616



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**ATTENTION:** If you don't speak English, language assistance services, free of charge, are available to you. Call Member Service at the number on your ID card (TTY: 711).

**ATENCIÓN:** Si habla español, tiene a su disposición servicios gratuitos de asistencia con el idioma. Llame al número de Servicio al Cliente que figura en su tarjeta de identificación (TTY: 711).

**ATENÇÃO:** Se fala português, são-lhe disponibilizados gratuitamente serviços de assistência de idiomas. Telefone para os Serviços aos Membros, através do número no seu cartão ID (TTY: 711).

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